

KAULIN MFG. CO., LTD.

Implementation Status and Results of the Board of Directors and Functional Committees  
Performance Evaluation (2024)

To enhance corporate governance and improve the effectiveness of the Board of Directors, the Company has established performance objectives and, in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, adopted the "Board of Directors Performance Evaluation Procedures," under which the Board conducts annual performance evaluations.

Evaluation Cycle and Period:

The Board conducts annual performance evaluations in accordance with the prescribed procedures and indicators. Evaluation results are completed before the end of the first quarter of the following year.

Scope and Method:

Scope: Overall Board of Directors, individual directors, and functional committees.

Method: Internal self-evaluation by the Board, self-evaluation by directors, and self-evaluation by functional committees.

Evaluation Results:

Board of Directors: 4.89

Individual Directors: 4.97

Compensation Committee: 5.00

Audit Committee: 5.00

Overall Conclusion:

The evaluation results indicate that the Board and its functional committees have effectively fulfilled their duties in guiding strategy, supervising operations and risk management, and maintaining sound internal controls. Overall performance meets corporate governance requirements.